

## THE CORPORATION OF THE CITY OF GRAND FORKS

# COUNCIL REMUNERATION AND EXPENSE BYLAW NO. 2091

## A Bylaw to Provide for Council Members Remuneration and Expenses.

The Municipal Council for the Corporation of the City of Grand Forks, in open meeting lawfully assembled, **ENACTS** as follows:

#### **Citation**

1. This bylaw may be cited as the "Council Remuneration and Expense Bylaw No. 2091"

#### **Remuneration**

- **2.** There shall be paid out of the annual general revenue of the Corporation of the City of Grand Forks, remuneration as follows:
  - 2.1. Effective the first day of November 2022,
    - 2.1.1. the annual remuneration for the Mayor for the discharge of the duties of office shall be \$30,000; and
    - 2.1.2. the annual remuneration for each Councillor for the discharge of the duties of office shall be \$20,000.
  - 2.2. For the calendar year 2024 and onward, the annual remuneration set out in subsection 2.1 shall be adjusted by the 10-year average, for the periods starting on January 1<sup>st</sup> and ending on December 31<sup>st</sup>, of the Statistics Canada All Items Consumer Price Index (CPI) for the Province of British Columbia be applied to the current remuneration amount.

increased by the same percentage as the Consumer Price Index (CPI) for Canada (all items) published by Statistics Canada for the period January 1st to December 3P1 of the preceding year. In years of negative CPI, the percentage increase will be zero.

- **3.** Members of Council will be entitled to health care benefits, including MSP, extended health and dental, accidental death and dismemberment, and life insurance (if eligible under the providers regulations), with 100% of the premium paid by the City of Grand Forks.
- Members of Council will be entitled to child/dependent care to be reimbursed at the rate of \$10 per hour to a maximum of \$100 per month.
- 5. Members of Council shall be reimbursed for direct costs relating to the performance of municipal duties provided such expenses have been approved by a resolution of Council or by the Chief Administrative Officer prior to being incurred.
- 6. Members of Council shall be reimbursed for travel expenses for attending conventions, meetings, conferences, workshops and public events in accordance with the "Council

Attendance at Conferences/Workshops Policy" and "Travel Expense Allowance Policy", as amended or replaced from time to time.

- 7. Where a member of Council has been found by a Third Party Investigator appointed under the Council Code of Conduct Policy, as amended or replaced from time to time, to have breached the Policy, the remuneration to which the member of Council would otherwise be entitled to under this bylaw shall be adjusted in accordance with the following:
  - 7.1. where the member of Council has been found to have breached the Policy for a first time, the remuneration to which the member of Council would otherwise be entitled to under this bylaw shall be reduced by 10%, for a period of 12 months from the date of the breach;
  - 7.2. where the member of Council has been found to have breached the Policy for a second time, the remuneration to which the member of Council would otherwise be entitled to under this bylaw shall be reduced by 15%, for a period of 12 months from the date of the second breach;
  - 7.3. where the member of Council has been found to have breached the Policy for a third or subsequent time, the remuneration to which the member of Council would otherwise be entitled to under this bylaw shall be reduced by 25%, for a period of 12 months from the date of third or subsequent breach;
  - 7.4. for certainty, where a member of Council has been found to have breached the Policy more than once in a 12-month period, the reductions in the remuneration to which the member of Council would otherwise be entitled to under this bylaw shall be cumulative for any period of overlap in the duration of each reduction (e.g., if a member of Council is found to have first breached the Policy on January 1 of a calendar year, and is subsequently found to have breached the Policy again on July 1 of that year, the remuneration to which the member of Council would otherwise be entitled to under this bylaw shall be reduced by 10% from January 1 to June 30 of that year, by 25% from July 1 to December 31 of that year, by 15% from January 1 to June 30 of the following year, and thereafter be fully reinstated.
  - 7.5. alternatively, where a Member of Council has been found to have breached the policy, Council could choose to reduce the remuneration to which the member of Council would otherwise be entitled to under this bylaw, as a result of the severity of the breach, to a portion, or the entire amount, of the cost of the investigation.

### Remuneration Review

8. During the first four months of 2022, and every four years thereafter, a review of the remuneration paid to members of Council shall be undertaken by an advisory group consisting of he Chief Financial Officer and two to four members of the Community selected by Council.

#### <u>Repeal</u>

**9.** Repeal Bylaw No. 2050-R will repeal the "Council Remuneration and Expenses Bylaw No. 2050, 2018" and any amendments thereto.

#### <u>General</u>

- **10.** Any enactment referred to herein is a reference to an enactment of British Columbia and regulations thereto, as amended, revised, consolidated or replaced from time to time.
- **11.** If any section, paragraph or phrase of this bylaw is for any reason held to be invalid by a decision of a Court of competent jurisdiction, such decision will not affect the validity of the remaining portions of this bylaw.
- **12.** This bylaw comes into force and takes effect on November 1, 2022.

Read a first, second, and third time by the Municipal Council this \_\_\_\_ day of \_\_\_\_\_, 2022.

Adopted this \_\_\_\_\_ day of \_\_\_\_\_, 2022.

Mayor – Brian Taylor

Corporate Officer – Daniel Drexler

### CERTIFICATE

I hereby certify the foregoing to be a true and correct copy of Bylaw No. 2091, cited as the "Council Remuneration and Expense Bylaw No. 2091", as passed by the Municipal Council on the \_\_\_\_ day of \_\_\_\_\_, 2022.

> Corporate Officer of the Municipal Council of the City of Grand Forks