

## Part 3 — Accessible Organizations

### Application

8 This Part applies to the following organizations:

- (a) the government;
- (b) a prescribed organization and an organization in a prescribed class of organizations.

### Accessibility committee

9 (1) An organization must establish a committee to

- (a) assist the organization to identify barriers to individuals in or interacting with the organization, and
- (b) advise the organization on how to remove and prevent barriers to individuals in or interacting with the organization.

(2) An accessibility committee must, to the extent possible, have members who are selected in accordance with the following goals:

- (a) at least half of the members are
  - (i) persons with disabilities, or
  - (ii) individuals who support, or are from organizations that support, persons with disabilities;
- (b) the members described in paragraph (a) reflect the diversity of persons with disabilities in British Columbia;
- (c) at least one of the members is an Indigenous person;
- (d) the committee reflects the diversity of persons in British Columbia.

### Provincial accessibility committee

10 (1) The provincial accessibility committee is to consist of up to 11 members appointed by the minister in accordance with section 9 (2) [*accessibility committee*] and this section.

(2) An individual may be appointed under subsection (1) for a term of up to 4 years and may not be appointed for more than 2 consecutive terms.

(3) The provincial accessibility committee is subject to the direction of the minister.

### Accessibility plan

11 (1) An organization must develop a plan to identify, remove and prevent barriers to individuals in or interacting with the organization.

(2) An organization must review and update its accessibility plan at least once every 3 years.

(3) In developing and updating its accessibility plan, an organization must consider the following principles:

- (a) inclusion;
- (b) adaptability;

- (c) diversity;
  - (d) collaboration;
  - (e) self-determination;
  - (f) universal design.
- (4) In developing its accessibility plan, an organization must consult with its accessibility committee.
- (5) In updating its accessibility plan, an organization must
- (a) consider any comments received under section 12 [*public feedback*], and
  - (b) consult with its accessibility committee.

**Public feedback**

- 12** An organization must establish a process for receiving comments from the public on
- (a) the organization's accessibility plan, and
  - (b) barriers to individuals in or interacting with the organization.