

# Request for Decision



To: Regular Meeting  
From: Corporate Officer and Chief Financial Officer  
Date: September 4, 2018  
Subject: Council Members Remuneration and Expenses Bylaw No. 2050  
Recommendation: **THAT Council gives first three readings to Council Remuneration and Expenses Bylaw No. 2050, 2018.**

---

## Background

The City's existing Council Remuneration Bylaw 1743 requires amendment in order to reflect the new Canada Revenue Agency rules which eliminate the non-taxable expense allowance for municipal officers on January 1, 2019.

Staff has also made the following changes to the bylaw which will allow for the rescission of the "Minimum Expense, Benefits & Allowance Policy" No. 304 and "Council Remuneration Policy" No. 305:

- new sections (3 and 4) which cover the provision of health care benefits and reimbursement of direct expenses, which are currently included in Policy 304.
- a new section (6) which provides for the review of Council remuneration prior to municipal elections every four years, which is the subject of Policy 305.

Staff has also deleted verbiage regarding attendance at conferences, workshops and other events which is included in Policy 301, Council & Staff Memberships and Conferences Policy, and thus not relevant to this bylaw.

Council Remuneration and Expenses Bylaw 2050 was introduced to the Committee of the Whole on August 20, 2018 and referred to the Regular Meeting for staff to receive direction on the remuneration amounts for 2019. Council resolved to increase remuneration by 2.5% to an annual amount of \$24,000 and \$18,000 for the Mayor and Councillors respectively, commencing January 1, 2019. This bylaw provides for annual increases based on Canadian CPI for 2020 and thereafter.

---

## Benefits or Impacts

### General

### Strategic Impact



#### Fiscal Responsibility

- The City will incur additional payroll costs of approximately \$3,440 in 2019 as a result of the 2.5% increase in remuneration.

## **Policy/Legislation**

Council Remuneration and Expenses Bylaw No. 1743, 2004  
Council Remuneration Policy No. 305  
Minimum Expenses, Benefits & Allowance Policy, No. 304

## **Attachments**

Draft Council Remuneration and Expenses Bylaw No. 2050, 2018  
Council Remuneration and Expenses Bylaw No. 1743, 2004  
Council Remuneration Policy No. 305  
Minimum Expenses, Benefits & Allowance Policy, No. 304

---

## **Recommendation**

**THAT Council gives first three readings to Council Remuneration and Expenses Bylaw No. 2050, 2018.**

## **Options**

1. RESOLVED THAT Council accepts the recommendation.
2. RESOLVED THAT Council does not accept the recommendation.
3. RESOLVED THAT Council refers the matter back to staff for further information.

### Report Approval Details

Document Title:	By2050 Council Remuneration 3 readings.docx
Attachments:	<ul style="list-style-type: none"><li>- By2050 - Council Remuneration 2018.pdf</li><li>- By1743 Council Remuneration 2004.pdf</li><li>- 305 - Council Remuneration.pdf</li><li>- 304 - Minimum Expenses Benefits Allowance Policy.pdf</li></ul>
Final Approval Date:	Aug 23, 2018

This report and all of its attachments were approved and signed as outlined below:

**Diane Heinrich - Aug 23, 2018 - 4:00 PM**