

Request for Decision



To: Regular Meeting
From: Corporate Officer and Chief Financial Officer
Date: September 24, 2018
Subject: Council Members Remuneration and Expenses Bylaw No. 2050

Recommendation: **THAT Council gives final reading to Council Remuneration and Expenses Bylaw No. 2050, 2018.**

THAT Council rescinds Minimum Expense, Benefits & Allowance Policy No. 304.

THAT Council rescinds Council Remuneration Policy No. 305.

Background

The City's existing Council Remuneration Bylaw 1743 requires amendment in order to reflect the new Canada Revenue Agency rules which eliminate the non-taxable expense allowance for municipal officers on January 1, 2019.

Staff has also made the following changes to the bylaw which will allow for the rescission of the "Minimum Expense, Benefits & Allowance Policy" No. 304 and "Council Remuneration Policy" No. 305:

- new sections (3 and 4) which cover the provision of health care benefits and reimbursement of direct expenses, which are currently included in Policy 304.
- a new section (6) which provides for the review of Council remuneration prior to municipal elections every four years, which is the subject of Policy 305.

Staff has also deleted verbiage regarding attendance at conferences, workshops and other events which is included in Policy 301, Council & Staff Memberships and Conferences Policy, and thus not relevant to this bylaw.

Council Remuneration and Expenses Bylaw 2050 was introduced to the Committee of the Whole on August 20, 2018 and given first three readings on September 4, 2018. This bylaw will increase remuneration by 2.5% to an annual amount of \$24,000 and \$18,000 for the Mayor and Councillors respectively, commencing January 1, 2019, and provides for annual increases based on Canadian CPI for 2020 and thereafter.

Staff has also included resolutions for Council to rescind Policy 304, the majority of whose provisions are duplicated in Travel Expense Allowance Policy No. 112-A1, and Policy 305, which is now covered by section 6 of Bylaw 2050.

Benefits or Impacts

General

Strategic Impact



Fiscal Responsibility

- The City will incur additional payroll costs of approximately \$3,440 in 2019 as a result of the 2.5% increase in remuneration.

Policy/Legislation

Council Remuneration and Expenses Bylaw No. 1743, 2004

Council Remuneration Policy No. 305

Minimum Expenses, Benefits & Allowance Policy, No. 304

Attachments

Council Remuneration and Expenses Bylaw No. 2050, 2018

Council Remuneration and Expenses Bylaw No. 1743, 2004

Council Remuneration Policy No. 305

Minimum Expenses, Benefits & Allowance Policy, No. 304

Travel Expense Allowance Policy, No. 112-A1

Recommendation

THAT Council gives final reading to Council Remuneration and Expenses Bylaw No. 2050, 2018.

THAT Council rescinds Minimum Expense, Benefits & Allowance Policy No. 304.

THAT Council rescinds Council Remuneration Policy No. 305.

Options

1. RESOLVED THAT Council accepts the recommendation.
2. RESOLVED THAT Council does not accept the recommendation.
3. RESOLVED THAT Council refers the matter back to staff for further information.

Report Approval Details

Document Title:	By2050 Council Remuneration adoption.docx
Attachments:	<ul style="list-style-type: none">- By2050 - Council Remuneration 2018.pdf- By1743 Council Remuneration 2004.pdf- 305 - Council Remuneration.pdf- 304 - Council Elected Members Minimum Expense Benefits Allowance Policy.pdf- 112-A1 - Travel Expense Allowance.pdf
Final Approval Date:	Sep 7, 2018

This report and all of its attachments were approved and signed as outlined below:

Diane Heinrich - Sep 7, 2018 - 11:41 AM