

# Request for Decision



To: Regular Meeting  
From: **Corporate Services**  
Date: January 14, 2019  
Subject: Update to Policy 617  
Recommendation: **THAT Council adopt the proposed changes to Policy 617.**

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## Background

During emergency events, City employees spend considerable time working in the Emergency Operations Centre. Overtime is a recoverable expense through Emergency Management BC.

The existing policy allows for Union staff to be paid overtime per their Collective Agreement, while management staff are eligible for overtime under lesser terms.

The proposed update to the policy brings management overtime in-line with that offered by the Regional District to their exempt staff.

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## Benefits or Impacts

### General

### Strategic Impact



#### Fiscal Responsibility

- Emergency Management BC's wage reimbursement policy requires that any overtime submitted be consistent with formal Local Government policy. By updating this policy, Council provides City managers with equivalent compensation during EOC activation to other EOC staff while being compliant with Provincial requirements.

### Policy/Legislation

## Attachments

Policy 617

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## **Recommendation**

**THAT Council adopt the proposed changes to Policy 617.**

## **Options**

1. RESOLVED THAT Council adopt the proposed changes to Policy 617.
2. RESOLVED THAT Council leaves Policy 617 in effect unchanged.
3. RESOLVED THAT Council refers the matter back to staff for further information.

### Report Approval Details

Document Title:	RFD-Policy-617A-EOCActivationWageReimbursement.docx
Attachments:	- 617 - EOC Activation Wage Reimbursement-2019 Revision.docx
Final Approval Date:	Jan 7, 2019

This report and all of its attachments were approved and signed as outlined below:

**Diane Heinrich - Jan 7, 2019 - 1:44 PM**