

CITY OF GRAND FORKS

POLICY TITLE: Employees – Emergency Operations **POLICY NO:** 617
Centre (EOC) Activation Wage Reimbursement

EFFECTIVE DATE: June 26th, 2017

Supersedes: New

APPROVAL

Council

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PURPOSE:

The City of Grand Forks' Employees shall be eligible for regular salary and overtime while working in an Emergency Operations Centre (EOC) event under an approved task number.

POLICY:

To establish a policy for the payment of union and exempt staff overtime during EOC (Emergency Operations Centre) activation.

PROCEDURE:

1. Unionized employees shall be paid their regular salary during the standard working day and are eligible for overtime premiums subject to the provisions of the collective agreement.
2. Management staff will be paid normal salaries for their regular work day hours and are eligible for 1.5 times their hourly rate thereafter.
3. No employee shall be allowed to bank overtime hours related to working in an Emergency Operations Centre event.