

Memo



To: Committee of the Whole
From: **Corporate Services/Finance**
Date: 2019-07-15
Subject: Council Remuneration Review

Background

On February 11, 2019, Staff proposed to the COTW that they would like to begin the Council remuneration review process which had been requested by Council in November 2018. The COTW decided to table the discussion until July.

Staff is now seeking direction from the COTW on whether to initiate the process of forming an advisory group, and is proposing the following timeframe for doing so:

July 22 nd – Aug 2 nd	Advertising for interested candidates in the local newspaper and on the City's website and Facebook page
August 9 th	Closing date for applications
August 30 th	Staff preselection of potential candidates
September 16 th	In-Camera meeting of Council to select advisory group members
September/October	Advisory Group review process and report to Council



The memo provided to the COTW at the February meeting included an option to forego the review process and instead direct staff to prepare an amendment bylaw to increase remuneration to a level determined by Council. Staff is including that memo in the event the COTW wishes to revisit those options.

Benefits or Impacts

General

The review process will allow public involvement and transparency in determining fair Council remuneration and expense reimbursement.

Strategic Impact

-  The financial impacts are unknown at this time, pending any recommendations proposed by the advisory group.
-  Council will solicit participation and input from up to four members of the community as part of the advisory group.

Policy/Legislation

Bylaw No. 2050 “Council Remuneration and Expenses”

Attachments

February 11, 2019 Staff memo to Council

Bylaw No. 2050 “Council Remuneration and Expenses”